



# City of Framingham, MA

May 7, 2024

## Position Vacancy

RFP #24-040-01

**Position:** Summer Laborers - Highway  
**Department:** Department of Public Works  
**Salary Range:** \$15.25 - \$15.87  
**Schedule:** Monday-Friday 7:00 a.m. – 3:00 p.m.

### **Position Purpose:**

The position is generally responsible for assisting in various necessary functions for divisions within the Department of Public Works under the general supervision of the division supervisors.

### **Essential Functions:**

*The essential functions or duties listed below are intended only as illustrations of the various type of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*

- Responsible for performing general labor duties, including painting, cleaning, landscaping, filling potholes, assisting with sign installations, painting fire hydrants, assisting in hydrant repair.
- Locate and operate water system gates.
- Assist with trash collection efforts.
- Perform maintenance, daily upkeep, and customer service at the Recycling Center.
- Assist with customer service calls.
- Perform other duties as necessary for public works.

### **Qualifications:**

- A valid Class D Massachusetts Driver's License is required.
- Must possess the ability to:
  - follow oral and written instructions and to visually locate and identify objects
  - comply with City and Department policies and procedures
  - establish and maintain effective working relationships with supervisors, co-workers and the general public.
  - communicate effectively
- Special Requirements:
  - Must be able to pass MA CORI/SORI background checks.

### **Physical Requirements:**

*(The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.)*

- Ability to perform physical work as needed.
- Climbing, kneeling, balancing, stooping, bending and crouching.
- The ability to sit, stand, bend, stoop, and lift up to 40 pounds.
- Manual hand dexterity

*The City of Framingham is committed to the ongoing pursuit of strategic diversity initiatives that help to position diversity, equity, and inclusion as central to municipality and community-wide excellence in the City of Framingham. In doing so, Framingham strives for a city culture and environment that fosters a true sense of belonging for all, provides opportunity for everyone to participate equally and fully in the city, their communities and neighborhoods in ways that helps to develop each individual's capacity to confidently and competently engage within and across difference. Given an evolving national context and the richness in the demographic and linguistic profile of our city, the City of Framingham has made a significant commitment to addressing and enhancing its community climate, culture and multiplicity of service capabilities as a city.*

**The City of Framingham is an Affirmative Action Equal Opportunity Employer.**