



City of Framingham, MA

May 5, 2024

Position Vacancy

RFP #24-105-01

Position: Seasonal Laborers (Multiple Openings)
Department: Parks & Recreation: Park Maintenance
Salary Range: \$18.25 per hour
Schedule: Monday-Friday 7:00 a.m. – 3:15 p.m.
Overtime available (nights and weekends as needed)
April to December

The Framingham Parks Maintenance Department is responsible for maintaining over 500 acres of Parks Department properties and 14 buildings, including 16 tennis courts, 8 outdoor basketball courts, 25 playgrounds, a skate park, an outdoor dog park, over 50 sports fields, 3 beaches, a bocce court and indoor skating arena. Some of these properties include: City Hall, Bowditch Field Athletic and Cultural Complex, Butterworth Park, Cushing Memorial Park, Farm Pond Park, Loring Arena, Mary Dennison Park and Victory Field.

For more information, please see our [website](#).

Position Purpose:

Provides needed labor to maintain park facilities. Operates park maintenance equipment to perform necessary maintenance to athletic fields, active and passive recreation areas, and park related areas.

Essential Functions:

The essential functions or duties listed below are intended only as illustrations of the various type of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Perform normal labor associated with park maintenance, including, but not limited to, painting, mowing, trimming, trash removal, ball field maintenance, raking, cleaning and general landscaping type activities.
- Operate power equipment, including blowers, trimmers, mowers, leaf vacuums, paint machines, infield groomers, rollers, generators. Responsible for the proper care and maintenance of equipment assigned.
- Operate all equipment safely
- Work independently under certain conditions with little supervision
- Work as a lead worker for certain assignments
- Work shifts as required and work under varying weather conditions

Qualifications:

- Applicant must be at least eighteen (18) years of age, and have experience sufficient to indicate the aptitude to do the work safely and efficiently
- Must be licensed to operate a motor vehicle as provided under Chapter 90, Section 8, of the Massachusetts General Laws with Class D license as designated by the Registrar
- OSHA 10 certification preferred
- Landscaping or grounds crew experience preferred
- Prior experience supervising junior employees a plus
- Must be able to pass MA CORI/SORI background checks
- Must possess the ability to:
 - Comply with City and Department policies and procedures
 - Establish and maintain effective working relationships with supervisors, co-workers and the general public
 - Communicate effectively
 - Work under department supervision as part of a team

- Work independently to carry out assigned work
- Work under varying weather conditions

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ability to perform physical work as needed.
- Climbing, kneeling, balancing, stooping, bending and crouching.
- Frequently lift, push, pull, move or carry up to 10 lbs.

(This job description does not constitute an employment agreement between the employer and Employee and is subject to change by the employer as the needs of the employer and requirements of the job change.)

The City of Framingham is committed to the ongoing pursuit of strategic diversity initiatives that help to position diversity, equity, and inclusion as central to municipality and community-wide excellence in the City of Framingham. In doing so, Framingham strives for a city culture and environment that fosters a true sense of belonging for all, provides opportunity for everyone to participate equally and fully in the city, their communities and neighborhoods in ways that helps to develop each individual's capacity to confidently and competently engage within and across difference. Given an evolving national context and the richness in the demographic and linguistic profile of our city, the City of Framingham has made a significant commitment to addressing and enhancing its community climate, culture and multiplicity of service capabilities as a city.

The City of Framingham is an Affirmative Action Equal Opportunity Employer.