



## Position Vacancy

**Position:** Fire Department Mechanic

**Department:** Fire Department

**Salary Range:** **Classification: WH-1**  
**FY 2026 Full Range: \$29.97 – \$36.33 per hour**  
**Anticipated Hiring Range: \$29.97 – \$31.14 per hours**

**Schedule:** **Monday – Friday**  
**7:00 a.m. to 3:00 p.m.**  
**40 hours per week**

*The City of Framingham is currently a 100% onsite work environment.*

- This position is covered by the [Collective Bargaining Agreement](#) between the City of Framingham and the LIUNA 1156 DPW.
- The Framingham Fire Department's headquarters (Station 3) is located at 10 Loring Drive, 01702 in downtown Framingham.
- The City of Framingham offers a robust benefits package and is an eligible employer for the [Federal Student Aid Public Service Loan Forgiveness Program](#).
- We seek to hire a candidate who shares our commitment to Framingham and values civility, collegiality and working in a coordinated team environment to serve the City of Framingham.
- The City of Framingham is committed to the ongoing pursuit of strategic diversity initiatives that help to position diversity, equity, and inclusion as central to municipality and community-wide excellence in the City of Framingham.
- The City of Framingham is an Affirmative Action Equal Opportunity Employer.

### **Position Purpose:**

Under the direction of the Fire Chief, Supervisor Mechanic, or designee, the Fire Department Mechanic performs skilled mechanical work involving the inspection, diagnosis, maintenance, and repair of fire apparatus, emergency vehicles, and related equipment to ensure operational readiness and safe emergency response.

### **Essential Functions:**

*The essential functions or duties listed below are intended only as illustrations of the various type of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.*

1. Inspect, maintain, repair, and overhaul fire apparatus, emergency vehicles, generators, pumps, and related equipment.
2. Diagnose and repair mechanical, electrical, hydraulic, pneumatic, air brake, and multiplex systems.
3. Perform preventative maintenance in accordance with departmental schedules, manufacturer specifications, and safety standards.
4. Inspect, maintain, and repair fire pumps, aerial devices, and associated systems.
5. Utilize hand tools, power tools, and computer-based diagnostic equipment and software to identify and resolve mechanical issues.
6. Maintain accurate written and electronic records of inspections, maintenance, and repairs.
7. Respond to stations or emergency scenes as needed to assist with apparatus failures or vehicle transport.

8. Coordinate with fire department personnel and outside vendors regarding vehicle maintenance and repair needs.
9. Ensure compliance with applicable local, state, federal, and departmental safety regulations.
10. Maintain tools, equipment, and work areas in a safe and organized condition.
11. Perform other related duties as assigned.

**Qualifications:**

- Considerable experience in automotive, heavy-duty, or fire apparatus repair, or an equivalent combination of education and experience.
  - High school graduate or GED equivalent.
  - Must possess a valid Commonwealth of Massachusetts Class D Driver's License.
  - May be required to possess or obtain a valid Commonwealth of Massachusetts CDL within a timeframe specified by the department.
  - Emergency Vehicle Technician (EVT) certification, or the ability to obtain certification in accordance with NFPA 1071 (National Fire Protection Association: Standard for Vehicle Technician Professional Qualifications).
  - Experience with Pierce Manufacturing preferred.
  - Experience with Ford preferred.
  - Considerable knowledge of Occupational Safety & Health regulations governing the operations of a repair facility.
  - Must be able to establish productive relationships with co-workers and Colleagues.
  - Must be able to obtain satisfactory results of a MA CORI/SCORI background check, and pre-employment substance screening.
- **Knowledge of:**
    - Automotive and heavy-duty vehicle mechanical systems, including diesel and gasoline engines and transmissions.
    - Fire apparatus design, operation, and maintenance practices.
    - Preventative maintenance programs and repair documentation.
    - Occupational, vehicle, and emergency vehicle safety standards.
    - Emergency Vehicle Technician (EVT) standards and practices.
- **Ability to:**
    - Diagnose and repair complex mechanical, electrical, and hydraulic systems.
    - Operate computerized diagnostic software (e.g., Cummins Insite, Ford IDS, Detroit Diesel Diagnostic Link or equivalent).
    - Work independently and collaboratively in a unionized municipal environment.
    - Safely operate tools, machinery, and fire department vehicles.
    - Maintain accurate and detailed maintenance records.
    - Follow established procedures, practices and policies and be able to read and comprehend instructions.

An equivalent combination of education, training and experience which provides the required knowledge, skills and abilities to perform the essential functions of the job may be accepted.

**Physical Demands:**

*The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the position's essential functions.*

Position requires strength, stamina and dexterity. While performing the duties of this job, the employee is frequently required to use hands to handle, feel or operate objects, tools, or controls; and reach with hands and arms. Tasks may involve working in awkward positions and using hand tools for extended periods. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl. Must be able to lift arms overhead. The employee must

be able to travel independently. Mechanic must frequently lift and/or move up to 25 pounds, and occasionally lift weights up to 75 pounds. Specific vision abilities required by this job include close vision, color vision, and the ability to adjust focus.

**Supervision Required:**

The Fire Department Mechanic will report to the Fire Chief, Supervisor Mechanic, or designee.

**Supervisory Responsibility:**

None.

**Work Environment:**

While performing the duties of this job, the employee frequently works near moving mechanical parts or outside in various types of weather conditions. The employee is occasionally exposed to wet and/or humid conditions, fumes, toxic or caustic chemicals. The noise level in the work environment is moderately noisy.

**Occupational Risk:**

This position involves exposure to occupational hazards associated with automotive maintenance and repair. These may include, but are not limited to:

- Regular exposure to noise, vibrations, dust, fumes, and airborne particles from machinery, engines, and cleaning chemicals.
- Risk of burns from hot surfaces, engine components, and exhaust systems.
- Potential for cuts, abrasions, and puncture wounds from hand tools and sharp automotive parts.
- Occasional exposure to hazardous materials such as motor oil, transmission fluid, antifreeze, brake fluid, and other automotive chemicals, requiring use of personal protective equipment (PPE).
- Risk of slips, trips, and falls in a garage or shop setting.

Employees are required to follow all safety procedures and use protective gear. Compliance with city safety protocols is mandatory.