City of Framingham, MA

November 16, 2026

Position Vacancy

RFP #27-032-01

Position: **Fleet Service Technician**

Department: **Department of Public Works/Fleet Services**

Anticipated Hiring Range: **WH–1: $30.82 – $37.31**

Schedule: **Monday – Friday 7:00 a.m. to 3:00 p.m.**

The City of Framingham is currently a 100% onsite work environment.

- This position is covered by the Collective Bargaining Agreement between the City of Framingham and the LIUNA 1156 DPW Union.
- The City of Framingham offers a robust benefits package and is an eligible employer for the Federal Student Aid Public Service Loan Forgiveness Program.
- We seek to hire a candidate who shares our commitment to Framingham and values civility, collegiality and working in a coordinated team environment to serve the City of Framingham.
- The City of Framingham is committed to the ongoing pursuit of strategic diversity initiatives that help to position diversity, equity, and inclusion as central to municipality and community-wide excellence in the City of Framingham.
- The City of Framingham is an Affirmative Action Equal Opportunity Employer.

Position Purpose:

Performs maintenance tasks of a skilled nature on different types of motorized equipment of varying sizes and categories. The Technician is responsible for carrying out various repair tasks and exercising proper judgment of these tasks and must have the skills to operate and understand a variety of electronic testing equipment for various types of equipment and systems. May be required to perform welding as part of the daily job functions.

Essential Functions:

The essential functions or duties listed below are intended only as illustrations of the various type of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

1. Performs technical and skilled inspections, diagnosis, modification, repair and programmed maintenance on all City of Framingham equipment of various makes and models.
2. Inspects, troubleshoots and repairs vehicle electrical systems including ignition, charging and starting systems.
3. Performs analysis and diagnosis on vehicle braking systems including anti-lock brakes.
4. Performs front end and suspension work such as wheel alignment, wheel balancing and all associated component replacement.
5. Performs electronic diagnosis on engines and transmissions.
6. May perform auto body work and related welding and metal working duties as required.
7. Must be familiar with the rules and regulations of the Registry of Motor Vehicles.
8. Operates all vehicles in connection with repair and maintenance duties.
9. Performs miscellaneous maintenance and repair tasks on municipal buildings and equipment.
10. Keeps abreast of the latest technological innovations pertaining to the equipment repair and maintenance trade by attending courses and reviewing trade journals.
11. Performs all work in accordance with the standard principles of the trade as they may apply to safety in the workplace.
12. Prepares accurate work order forms detailing labor, equipment and material pertaining to a particular task.
13. Performs routine maintenance on shop tools and equipment in order that they are kept in good working order.

14. Maintains the repair shop in a neat, clean and orderly condition at all times.
15. Must provide and maintain a basic set of mechanical tools necessary to perform job functions.
16. Performs other related duties that may be required.

Qualifications:

- High school graduate or GED equivalent
- At least five (5) years of paid experience in the motor equipment repair field
- Must possess a valid Commonwealth of Massachusetts Class B CDL license and Massachusetts Department of Safety Hoisting License 2B/1C
- Good physical condition as evidenced by a physical examination and satisfactory results of a substance screening, including marijuana
- Must possess a Commonwealth of Massachusetts Registry of Motor Vehicles Diesel Emission and Heavy-Duty Certificate
- Satisfactory results of MA CORI/SORI background checks
- Satisfactory results of a pre-employment substance screening
- **Knowledge of:**
    - Applicable state, municipal and departmental rules and regulations pertaining to the safe repair and maintenance of all types of motor equipment
    - Automotive maintenance techniques and practices employed in the skilled repair and maintenance of all types of motor equipment and other equipment utilized by the city
- **Ability To:**
    - Recognize conditions requiring maintenance and repair; perform these repairs as necessary
    - Work alone without close supervision
    - Operate in a safe and efficient manner tools and equipment incidental to performing assigned tasks
    - Exercise proper professional and technical judgment
    - Perform moderately heavy material handling
    - Work in difficult positions when necessary
    - Work scheduled and unscheduled overtime as may be required
    - Ability and willingness to comply with City and Department policies and procedures
    - Maintain respectful and productive working relationships with colleagues

Supervision Received:

Works under the general direction of the Director of Fleet Services, or their designee.

Supervision Given:

May be responsible for lower graded positions.

Work Environment:

The nature of duties may involve the presence of unpleasant or irritating elements, such as noise, odors, chemical fumes, dust, smoke, heat, cold, oil, dirt or grease. Work may be performed outdoors, regardless of weather conditions.

Occupational Risk:

This position involves exposure to occupational hazards associated with automotive maintenance and repair. These may include, but are not limited to:

- Regular exposure to noise, vibrations, dust, fumes, and airborne particles from machinery, engines, and cleaning chemicals.
- Risk of burns from hot surfaces, engine components, and exhaust systems.
- Potential for cuts, abrasions, and puncture wounds from hand tools and sharp automotive parts.
- Occasional exposure to hazardous materials such as motor oil, transmission fluid, antifreeze, brake fluid, and other automotive chemicals, requiring use of personal protective equipment (PPE).
- Risk of slips, trips, and falls in a garage or shop setting.
- Employees are required to follow all safety procedures and use protective gear. Compliance with city safety protocols is mandatory.

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